

# Web-based Surveys

## Find Out What Your Employees Think

Simple but effective, find out what your employees think about their benefits and other HR issues by asking them.

### Instant Up-to-date Data

You need knowledge about your company, your employees and the marketplace to create a successful employee benefits plan. The needs of your employees must remain in balance with the financial requirements of your company. Higher turnover rates or wasted financial resources can be costly, but if you have a constant and trusted source of data to help you determine what your employees want and need, you can get and keep your valuable assets...your employees.

### Fast and Easy

Easy to setup and use, our web-based survey tool allows our clients to build a survey on any topic in minutes. Then send your employees a link to participate. Employers get feedback on HR and benefit related trends, and your employees feel like they are contributing to the decision process, boosting work-life satisfaction.

### Easy-to-use, Web-enabled Tool

- Build and analyze surveys easily, access results quickly
- Leverage the Survey Library or build your own
- Enhance employee satisfaction
- Test new HR and benefits ideas and empower employees

### Retain Your Employees

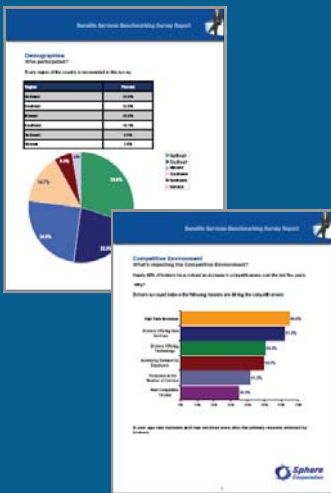
Every company is different and has its own corporate culture, but do your employees care more about medical plan choices or which insurance carriers they can pick from? Is FSA more important than a vision plan?

Find out, in real-time, what your employees think. You can then make informed and confident decisions, saving time and resources in today's fast-paced and every-evolving workforce.

### Benchmarking Data

Make informed and confident benefit plan decisions in today's environment of rising costs and dynamic labor markets. To give you that competitive advantage, we offer comprehensive benefit benchmark data to let you see how your benefits plans stack up against the local competition. Get benchmarking reports that meet your specific needs.

Get data that's customizable by criteria like employee number, geographical region and industry. The reports contain full color graphs and up-to-date benchmark data.



	Yes	Yes, but limited	No
Web-based	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee Self-Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manager Self-Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Applicant Tracking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Career Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Compensation Tracking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Learning Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leave Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Talent Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rewards Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



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