

# Web-based Benefits Enrollment & HR Administration

*Get Access To End-To-End Business Solutions That Can Control Benefits Costs, Improve Employee Retention, And Maximize Your HR And Employee Benefits Investment.*

Increasing administrative workloads, rising benefit costs, and a mounting need to focus on strategic activities, HR professionals are searching for innovative ways to do more with less while constantly moving your organization forward. We can help you cope with your unique challenges through purchased or leased software that streamlines in-house business process automation by helping you outsource your administrative problems.

## Rapid Deployment and ROI

One of the biggest expenses faced by employers is the cost of benefits administration. With the assistance of our trusted business partner – the HRT Advisors Network – we ask the right questions and can solve your business problems with the right solution at the right price. By automating and organizing many of your human resources processes, HR administration and online benefits enrollment systems can control your resources and provide powerful tools for managing information on your most valuable asset – your employees.

## Improve Employee Retention and Communications

Employee turnover comes with a hidden expense, recruiting costs, training costs and the loss in employee productivity. Building employee satisfaction helps you to avoid or minimize these costs because satisfied employees are likely to stay with you longer. One of the best ways to enhance employee longevity is to provide your employees with convenient, Web-based, self-service access with visibility to benefits information and the ability to manage their own benefits, anytime.

## Reduce Risk And Instantly Gain Confidence

Our HR and benefits technology advisors guide you through the complex, ever-evolving technology market. Through our strategic partners, we provide unique tools to help employers diagnose their current capabilities, pinpoint potential gaps, and identify complex human resources and benefits delivery wants and needs.

## Your Self-Service Source for Managing Critical Data

Deliver all the HR and benefits resources employees need in one easily accessible, constantly up-to-date place. By supporting employee self-service, your solution becomes the primary source for both managers and employees to view and make changes to information, easing the workload of HR staff and enhancing efficiency, accuracy, and employee relations.

## Stay Compliant

Complying with regulatory guidelines is a challenge for every business. Utilizing compliant business solutions is the best way to reduce risk and exposure.

## Save Resources

Our partners study this market every day and have deep experience in helping clients ensure success with technology. You need an expert on your team who can navigate the marketplace and can help solve your problems or address current HR and benefits administrative gaps.

HRT has already identified best-of-breed technology vendors, negotiated preferred pricing, and provides consulting support to ensure that the right solution has been appropriately implemented and will be successfully adopted. In addition, when your needs go beyond the HRT preferred vendors, we can reach out to the broad market to find the right solution at the right price.

## Sample List of Preferred Vendors

### HR Administration

- ADP HR/B
- HROffice
- iVantage
- Sage Abra
- WorkLife Manager

### Online Benefits Enrollment

- ADP HR/B
- eElect
- i-enroller
- Quick Enroll
- WorkLife Manager



*HRT Advisors Network Brokers  
Are Part of Something Bigger.*

# Web-based Benefits Enrollment & HR Administration

*Our Corporate Partnerships Provide Access To An Exclusive Network Of HR, Benefits And Technology Advisors.*

We have a strategic alliance with HR Technology Advisors (HRT), a national, independent technology consultant focused entirely in the human resources & employee benefits technology marketplace.

Through our partnership with HRT and the HRT Advisors Network, we can pass along better pricing on products, better service through network providers, and superior implementation through strategic network partnerships. In addition, we are now able to bundle HRT's implementation expertise with market leading solutions that are easy to use, affordable, integrated, scalable, and can help you achieve your most critical HR and employee benefits management objectives.

## **Online Benefits Enrollment**

Employees will be able to view their benefits information and make their benefits elections via the web. The data can be transmitted to insurers electronically or be placed on the insurers' enrollment forms.

## **Online HR Administration**

Deliver all the HR and benefits resources employees need in one easily accessible, constantly up-to-date place. Employers can support employee self-service to ease the workload of HR staff and enhance efficiency, accuracy, and employee relations. Employers have access to a central clearinghouse of critical HR & benefits data, allowing administrators to quickly manage information to ensure employee satisfaction and regulatory compliance.

### Sample Features:

- Web-based System
- Clearing house of Crucial HR & Benefits data
- Employee Self-Service
- Manager Self-Service
- Benefits Enrollment
- Life Event Processing
- Cobra Administration
- Consolidated Billing
- Carrier Data Feeds
- Payroll Connection
- Skills and Training
- Leave Tracking
- Performance Management
- Recruitment
- Time-tracking
- Position Control
- Organizational Tracking
- Work Flow
- Decision Support
- Report Writing
- Analytical Tools



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