

# Total Compensation Statements

## Personalized Employee Benefits Breakdown

### Benefit Statement Manager

Deliver detailed employer and employee benefits costs and contributions. The graphically appealing representations of costs and benefits provides an easy-to-read, effective presentation that increases employee communications and relations.

### Enhance Employee Communications and Relations

Unfortunately, most employees don't fully understand the cost of their benefits. With benefit costs continuing to surge higher year after year, it's critical for employers to properly communicate the cost of the benefits they're providing their employees. Personalized benefit statements show your employees exactly what they're worth to you.

### Professional, Easy-to-Read Benefits Statements

- More Effectively Communicate the Total Cost of Benefits
- Showcase employer/employee contributions
- Enable employees to fully understand the value of their benefits
- Improve employee retention and morale

### Easy Set-up and Attractive Presentation

Each statement is individually personalized. You can add a personalized text message from the Company President or HR Staff. Then Benefit Statement manager creates two-page, professional, personalized benefit statements that is clear and concise with pie charts and tables that display all benefits and their costs.

### Communicate Value Clearly

There is no easier and more effective way to show your employees that they mean more to your company than just a salary number. And positive employee communications relations is something you just can't do without.

### Software Capabilities

- Import all employee data and benefit information
- Set up multiple employee classes
- Set up tax rules
- Set up benefits and rules
- Add non-traditional benefits
- Create text with personalized content

### Benefit Statement Manager Features

- Messaging from company president, HR staff
- Line-by-line breakdowns of benefits and employer and employee costs
- Pie charts that display cost mixes
- Benefit descriptions with personalized text

Dear Barry Example,

View are pleased to provide this overview of your total compensation at Example, Inc. We appreciate all your hard work.

BENEFIT	COMPANY COST	YOUR COST
Medical	\$ 1,172.00	\$ 242.00
Dental	\$ 201.00	\$ 0.00
Vision	\$ 87.00	\$ 0.00
AD&D	\$ 23.00	\$ 0.00
Short Term Disability	\$ 366.00	\$ 0.00
Long Term Disability	\$ 191.70	\$ 0.00
Paid Leave/PTO	\$ 5,616.00	\$ 0.00
401k	\$ 0.00	\$ 0.00
<b>Total Benefits Cost</b>	<b>\$8,578.00</b>	<b>\$ 242.00</b>
Annual Income	\$75,000.00	
<b>Total Value of Compensation Package</b>	<b>\$ 83,578.00</b>	

**TOTAL BENEFIT COST**

**SALARY AND BENEFITS**

**Medical and Dental Insurance Plans**

This plan has been selected to participate in our Medical and Dental Health Insurance plans through Blue Cross Blue Shield of Virginia. Your Company also offers Paid Time Off (PTO). PTO is accrued on a monthly basis and for fiscal year 2008 you are eligible for 168 PTO hours.

**Short-Term Disability and Long-Term Disability**

Your Company offers a personal time-of-policy. Employees are eligible for 12 months per calendar year. Your Company also offers Paid Time Off (PTO). PTO is accrued on a monthly basis and for fiscal year 2008 you are eligible for 168 PTO hours.

**Annual Incentive Compensation and Awarded Bonus**

Your Incentive Compensation for the year, provided by Your Co., was \$119 (rounded to the nearest dollar). Your Bonus Awarded Bonus, as shown above, includes your Incentive Compensation plus your Salary (including any eligible bonuses).



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